



Northern
Finance Director Awards
October 2024

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Celebrating Exceptional Talent
#NDF Awards24



Introduction

Overview

The Northern Finance Director awards champions everything that is exceptional about the North's finance leaders, who are often the unsung heroes in any successful business. The best FDs & CFOs now have to be creative and strategic thinkers, inspiring leaders and influencers of various key stakeholders to the business. They are a critical piece of any thriving organisation.

The awards span 12 categories, paying tribute to the enterprise, leadership, resilience, social impact and all-round excellence of our finance leaders and their teams over the past 12 months.

The awards are sponsored by leading recruitment firm Page Group, business & corporate finance advisory and accountancy firm BHP/Translink, law firm Hill Dickson and global banking company Barclays.

The judging process to select our shortlist was rigorous and incredibly hard. Our panel of highly experienced judges have robustly selected our finalists, all of whom worthy of significant praise for their accomplishments. This year's categories are set out below.

We wish all of our finalists the best of luck at the awards.

Company Size and Structure

- Best Northern Finance Director of a Limited Company up to £25 Million
- Best Northern Finance Director of a Limited Company £25 Million – £100 Million
- Best Northern Finance Director of a Limited Company Over £100 Million
- Best Northern Finance Director of a Private Equity-backed Company

Outstanding Achievements

- Northern Finance Director of the Year 2024 – Growth/Scale Up
- Northern Finance Director of the Year 2024 – Leadership
- Northern Finance Director of the Year 2024 – One to Watch
- Northern Finance Director of the Year 2024 – Deal of the Year
- Northern Finance Director of the Year 2024 - Turnaround
- Northern Finance Team of the Year 2024

Celebrating Excellence

- ESG Champion 2024

The Northern Finance Director Awards continue to recognise and celebrate the exceptional talent of our finance leaders and their teams across the North of England.

Our Sponsors

As both partners and promoters of the Northern Finance community, Page Group, BHP/Translink, Barclays & Hill Dickinson are incredibly proud to be sponsoring the Northern Finance Directors Awards 2024. Our sponsors are extremely committed to the commercial success of the North and are delighted to be able to play a key part in the recognition and support of its finance community.



Best Northern Finance Director of a Limited Company up to £25 Million

This category showcases exceptional finance directors of businesses with revenues of up to £25 million annually.



Alex Birkett
Chief Financial Officer,
Latus Health



Andrew Darbyshire
Chief Financial Officer,
Getech Plc



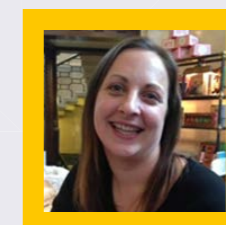
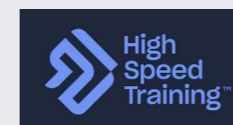
Andrew Rapson
Chief Financial Officer,
Aptamer



Gareth Rossington
Finance Director,
Symatrix



Laura Newton
Finance Director,
High Speed Training



Olivia Dyer
Finance Director,
Built for Athletes

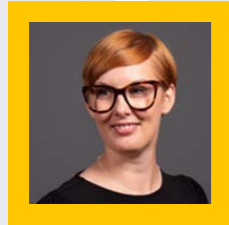


Peter McCulloch
Chief Financial Officer,
NQ64



Best Northern Finance Director of a Limited Company £25 Million – £100 Million

This category showcases exceptional finance directors of businesses with revenues between £25 million and £100 million annually.



Amy Grey
Chief Finance Officer,
Sheffield Forgemasters



Chris Williams
Finance Director,
Libra Speciality Chemicals



David Harrop
Group Finance Director,
Reward Finance



Michelle Reynolds
Finance Director,
Cromwell Polythene



Neil Ashton
Group Finance Director,
Wilson Power Solutions



Robert Pettican
Chief Financial Officer,
HWJ Global



Best Northern Finance Director of a Limited Company Over £100 Million

This category showcases exceptional finance directors of businesses with revenues over £100 million annually.



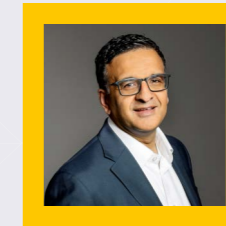
Alan Metcalfe
Finance Director,
Fairburn Eggs



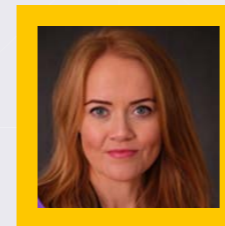
Christina Geary
Chief Financial Officer,
BJSS



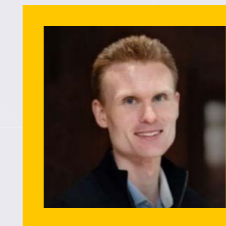
James Cleave
Chief Financial Officer,
Everflow



Majid Khan
Chief Financial Officer,
Regatta



Sarah Ashby
Chief Financial Officer,
Mamas & Papas



Tom Mather
Group Finance Director,
LNT Group



Tom Wood
Finance Director,
Burton Roofing



A Message from BHP LLP & Translink UK Corporate Finance

We are delighted to be sponsors of the Northern FD Awards for the first time this year and to have had the opportunity to meet all of the exceptional candidates as part of the interviewing and judging process. We are incredibly proud to support an event that celebrates the exceptional talent, dedication, and innovation of finance leaders across the North.

From the outset, we were impressed by the calibre of candidates who entered the awards. It has been an immensely rewarding experience to meet with so many outstanding financial leaders, each bringing their unique perspectives, experiences, and contributions to the table. The time spent getting to know the candidates and learning about their journeys has only reinforced our belief in the critical role that financial leadership plays in driving business success, resilience, and growth across the North.

The selection process has been rigorous, and the competition fierce, with many candidates demonstrating remarkable strategic insight, financial acumen, and leadership skills. We have been inspired by the innovative approaches and dedication shown by each candidate to not only excel in their roles but also to positively impact their organisations and the wider community. This has made the judging process both challenging (!) and enjoyable, and we are thankful for the opportunity to play a role in recognising and celebrating the achievements of these exceptional individuals.

On behalf of everyone at BHP LLP and Translink UK Corporate Finance, we extend our heartfelt congratulations to all the finalists. We are excited to celebrate with you at the awards dinner on the 10th of October 2024 and look forward to continuing our involvement in future years, supporting the incredible finance talent that the North has to offer.

Here's to a fantastic evening of celebration!



Chris Neale, Partner

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chris.neale@bhp.co.uk

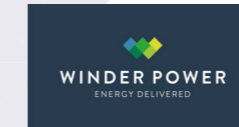


Best Northern Finance Director of a Private Equity-backed Company

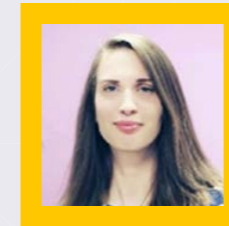
This category shines a spotlight on the exceptional talent of finance directors in private equity-backed businesses in the North.



Andy Mill
Group Finance Director,
Winder Power



Darren Woods
Chief Financial Officer,
Freedom Fibre



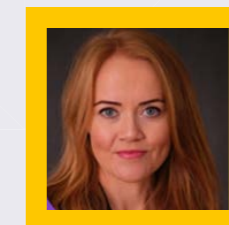
Emily Vernon
Chief Financial Officer,
Commhoist



Eoghan Johnston
Chief Financial Officer,
iamproperty



Nicola Hunter
Group Finance Director,
APEM Group



Sarah Ashby
Chief Financial Officer,
Mamas & Papas



Victoria Clarke Brown
Chief Financial Officer,
Special Melted Products



Best Northern Finance Director of a Family-Owned Company

Our shortlist demonstrates the value of a good finance director on a Family-Owned company.



Alan Metcalfe
Finance Director,
Fairburn Eggs



Gwen Jones
Chief Financial Officer,
Bradbury Group



Kevin Jones
Finance Director,
Underwood Meat



Neil Ashton
Group Finance Director,
Wilson Power Solutions



Paul Ross
Finance Director,
SES Engineering Services



Tom Mather
Group Finance Director,
LNT Group



Northern Finance Director of the Year 2024 – Turnaround

This category shines a spotlight on the exceptional talent of finance directors as they face the challenges of turning around the financial position of their organisations.



Adam Wiszniewski
Finance Director,
TekGroup



Mark Whittaker
Chief Financial Officer,
FindeL



Paul Rosthorn
Chief Financial Officer,
Weston's



Victoria Clarke Brown
Chief Financial Officer,
Special Melted Products



A Message from Page Group

We are immensely proud to be involved once again with the Northern FD Awards this year, and yet again the senior finance leadership of the region have shown us just how talented they are. The stories, challenges and successes we are privileged to hear about are always the highlight and this year has perhaps been the strongest group we have seen as the economic backdrop has helped some businesses and made life more difficult for others – but all meaning the FD/CFO role has been critical in navigating companies through whatever has been thrown at them.

Thanks to everyone who has taken time out to be involved, these awards do not exist without you – and I wish everyone good luck and, whether you are a winner or not, you can be very proud of the critical role you play in the region's economy - I hope you have a great evening.



John Halton, Partner

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Northern Finance Director of the Year 2024 – Growth/Scale Up

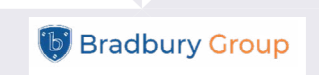
Our Growth/Scale Up shortlist showcases finance directors that have taken affirmative action to grow their businesses and contributed to their company's success story.



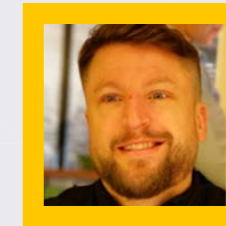
Gareth Rossington
Finance Director,
Symatrix



Gwen Jones
Chief Financial Officer,
Bradbury Group



James Foster
Finance and Operations Partner,
Eddisons



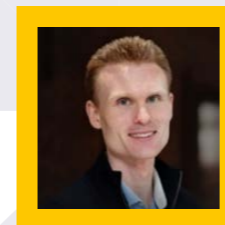
Martin Robinson
Chief Financial Officer,
Gravity



Neil Ashton
Group Finance Director,
Wilson Power Solutions



Nicola Hunter
Group Finance Director,
APEM Group



Tom Mather
Group Finance Director,
LNT Group

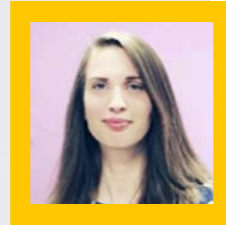


Northern Finance Director of the Year – 2024 Leadership

Our shortlist has demonstrated exceptional leadership, driving forward strong business growth and innovation strategies, with people who are prominent role models within their sectors.



Christina Geary
Chief Financial Officer,
BJSS



Emily Vernon
Chief Financial Officer,
Commhoist



Gwen Jones
Chief Financial Officer,
Bradbury Group



Jocelyn Morgan
Finance Director,
Argyle Construction



Laura Newton
Finance Director,
High Speed Training



Michelle Reynolds
Finance Director,
Cromwell Polythene



Trine Thomsen
Finance Director,
Centrica Storage

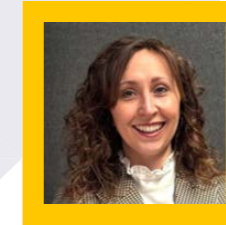


Northern Finance Director of the Year 2024 – One to Watch

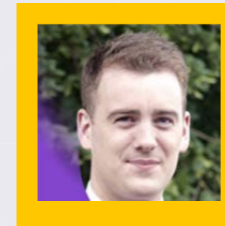
Our One to Watch category focuses on emerging talent, those finance directors making a real impact within their businesses and sectors, and our next generation of role models.



Adam Sumnall
Finance Director,
Southern's Broadstock



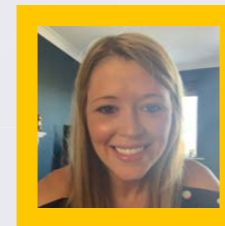
Claire Brodley
Group Finance Director,
Audience Collective



Jim Jackson
Finance Director,
Fourth



Jon Davies
Chief Financial Officer,
fulfilmentcrowd



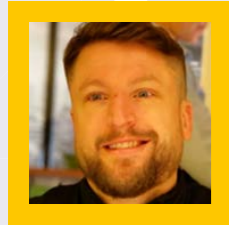
Kayleigh Wright
Group Chief Financial Officer,
Tes Global



Laura Newton
Finance Director,
High Speed Training



Northern Finance Director of the Year 2024 – One to Watch



Martin Robinson
*Chief Financial Officer,
Gravity*



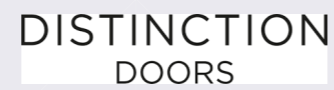
Richard McGinn
*Senior Finance Director – Corporate,
Asda*



Sophie Earnshaw
*Chief Financial Officer,
Checkmate Fire*



Sven Massey
*Finance Director,
Distinction Doors*



A Message from Barclays

It has been inspiring to hear how the FDs that were shortlisted for an award have been helping to grow their businesses profitability and many have also made a great societal contribution to the region by increasing the number of jobs they offer.

The independent judges make sure there is a rigorous process of selecting winners for these awards and everyone that has been shortlisted should be really proud of their achievements.

I hope all the applicants can join us at the awards night to celebrate in style.



John Laud, Head of Corporate Banking

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john.laud@barclays.com



Northern Finance Director of the Year 2024 – Deal of the Year

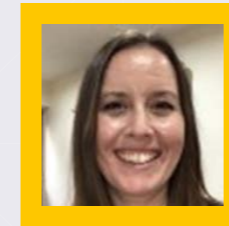
This category shines a spotlight on the finance directors involved in noteworthy deals over the past year, for the impact these deals have on their business's successes.



Andy Mill
Group Finance Director,
Winder Power



Chris Platts
Finance Director,
UniHomes



Claire Elcock
Chief Financial Officer,
SmartSearch



Eoghan Johnston
Chief Financial Officer,
iamproperty



Mark Whittaker
Chief Financial Officer,
Findel



Neil Guilder
Consulting Chief Financial Officer,
Next Energy Solutions



Steve Wilcockson
Finance Director,
Mainprize Offshore

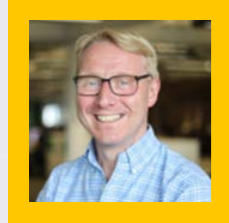


Victoria Clarke Brown
Chief Financial Officer,
Special Melted Products



Northern Finance Team of the Year 2024

Recognising collaboration and collective success, this award celebrates the finance teams that have demonstrated excellence in their field and positively impacted the wider business through outstanding achievements.



Darren Woods
Chief Financial Officer,
Freedom Fibre



David Brind
Group Chief Financial Officer,
Kitwave



David Harrop
Group Finance Director,
Reward Finance



Gary Joyce
Financial Director,
Encore Group



Rebecca Shepherd
Chief Financial Officer,
Atlanta Group

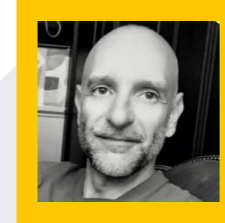


Richard McGinn
Senior Finance Director – Corporate,
Asda



Celebrating Excellence – ESG Champion 2024

The ESG Champion category acknowledges the contribution to society, the environment and the organisation.



Craig Stephenson
Finance Director,
Kolorcraft



Gary Joyce
Financial Director,
Encore Group



Mark Whittaker
Chief Financial Officer,
Findel



Neil Ashton
Group Finance Director,
Wilson Power Solutions



A Message from Hill Dickinson

We are delighted to be a headline sponsor of the Northern Finance Director Awards, which showcases the incredible talent in the Finance sector across the region.

It has been extremely difficult to judge the various categories as the business stories and the level of involvement from the Finance Directors has been significant in what have been challenging times for some of the businesses involved and driving huge growth in others.

It is clear that Finance Directors are more than just about finance and most have their fingers in every pie in the organisation they work in, providing data and growth opportunities for the businesses they are in, including strategic leadership. It demonstrates the exceptional commerciality and strategic influence that is needed especially in times of huge economic and political change.

It is clear the Finance role has evolved and continues to do so, and that the responsibilities are constantly evolving. It is particularly pleasing to see the diversity in the group we interviewed reflected by the shortlisting to what were, and are, extremely worthy candidates.

We applaud their efforts and will continue to watch the journeys these individuals and businesses are on.



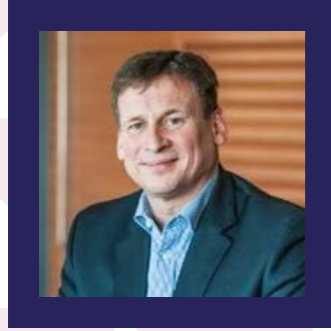
Glenn Hayes, Partner

+44 (0) 7980 211525
glenn.hayes@hilldickinson.com

HILL DICKINSON



Meet Our Judging Panel



Alastair Mitchell
CFO

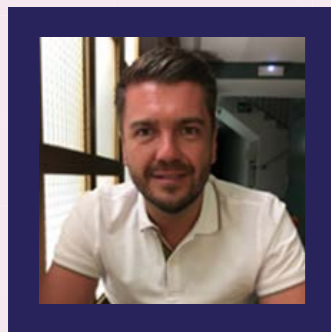
Alastair is a very experienced CFO who has, over nearly 4 decades, worked across many sectors including manufacturing, software, leisure and hospitality, and FMCG. He is currently CFO of Platinum Stairlifts Ltd in Keighley which is a Private Equity backed business manufacturing stairlifts for the UK and Europe.

His varied experience has included global multinationals, large international businesses, as well as listed UK businesses and private equity backed companies all of which had ambitious plans to achieve high performance and growth.

He trained and worked as a Chartered Accountant with EY in London before moving to PepsiCo, initially as an International Internal Audit Manager. He then moved with his family to Hong Kong and then Budapest to assume a number of Regional Financial Controller and CFO roles in their soft drinks business. After nearly a decade overseas Alastair returned to the UK as CFO and then Managing Director of Georgica PLC a leisure and hospitality business listed on AIM. His experience there included building a new finance function in Milton Keynes, implementing new finance systems, fundraising, acquisitions, disposals and bank refinancing. Subsequent experience included 9 years as CFO of Sage UK and Ireland with further M&A experience as well as leading business transformation and rationalisation projects.

Alastair is also Treasurer and Trustee of the PROPs charity in Newcastle which supports the carers and families of people experiencing drug and alcohol problems.

Alastair lives with his family in Newcastle upon Tyne and commutes weekly to West Yorkshire.



Chris L'Aime
Head of CFO
Page Executive

Chris L'Aime is a partner in Page Executive's CFO Practice across the North of England, focusing on senior financial leadership search mandates for clients.

Chris began his career in 2002 after graduating from Manchester University, and has spent the majority of his time focused on the senior finance market working for the two largest specialist recruitment firms in the UK. Based from the Manchester and Liverpool offices, Chris spends much of his time managing search mandates, meeting and assessing the best finance talent for clients, supporting hundreds of different clients from large FTSE listed plcs, through to startups and entrepreneurial privately owned businesses.

Chris spent four years between 2013 and 2017 managing senior search mandates across the Middle East and Africa from Dubai, before returning to the UK to focus again on the senior market in the North of England.

Meet Our Judging Panel



Chris Neale
Joint Head of Audit
BHP LLP

Chris is a Partner and Joint Head of Audit for BHP LLP, Yorkshire's largest independent firm of accountants and advisors. BHP and Translink Corporate Finance specialise in providing expert transactional, commercial & structuring advice as well as compliance services to the region's thriving privately owned mid-market businesses.

He joined BHP in 2020 following 14 years working at PwC across both Yorkshire and the Midlands. He has provided audit, accounting advisory and other assurance services to a number of renowned listed and privately-owned businesses across various sectors and has supported a number of his clients through high profile transactions including IPOs in the UK and the US. Since joining BHP his focus has been on the Leeds Corporate market where he has successfully grown both his team and his client base significantly.

Chris lives in York with his wife and two energetic (!) young boys. He is a big football fan and enjoys spending time coaching his local junior team.

Quote:

We're absolutely thrilled to have the opportunity to sponsor the Northern FD Awards and recognise some of the brightest and best talent across the North. Our region is home to some incredible businesses and the role that our CFOs & FDs have in driving that should never be under-estimated. We're excited to be able to support the awards and celebrate what the North has to offer.



Glenn Hayes
Partner
Hill Dickinson

Glenn is a partner and specialist in all aspects of employment law. He advises both companies and individuals on non-contentious and contentious matters. He has practised employment law for over 20 years and was previously National Head of Employment Law at a large regional law firm. Glenn acts mainly for companies and senior executives and his experience covers all aspects of employment law including high value discrimination and whistleblowing complaints.

Glenn has significant experience of appearing in the Tribunals of England, Scotland and Wales. As well as being an experienced Employment Tribunal advocate, he also advises on a wide range of employment law matters, including:

- The enforcement and defence of restrictive covenants
- Senior level appointments and exits
- Outsourcing
- Large scale reorganisations and redundancy.

(continued on page 26)

Meet Our Judging Panel

He has extensive experience of advising in transactional matters and has a particular expertise in TUPE acting for both buyers and sellers (and those involved in service provision changes) on all legal and practical matters.

Glenn has acted for both employers and employees on claims for breach of contract, unfair and constructive dismissal, all aspects of discrimination matters, equal pay, whistleblowing and unlawful deduction from wages claims. He is regarded as a holiday pay expert and also advises on industrial relations matters and has led teams that have won multiple awards and is well known for his straight-talking practical advice.

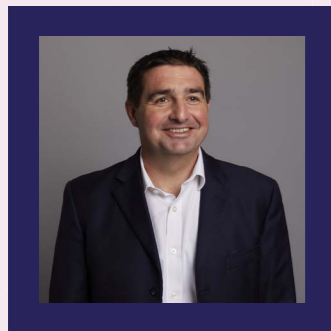
He has a wide-ranging employment practice with clients from a variety of sectors using him for their employment law needs and receives work from a wide variety of sources including accountancy firms, other law firms, and an extensive network.

Glenn has advised on a number of large scale Settlement Agreement projects and has extensive experience of running these. Client experience includes providing support to a number of large and small businesses in a variety of different fields. He acts for a number of high profile and well-known household names such as the Capita Group plc, Diligenta, and Begbies Traynor plc.

He is recognised for his technical expertise in specialist areas such as holiday pay and overtime, assessing employment status and providing tactical and strategic support to businesses to assess and minimise risk.

Glenn is a regular presenter at seminars and training events and is invited to speak at large scale conferences. He has been the judge at a number of Mock Tribunal events arranged for clients and has presented seminars for third parties and clients/contacts.

He studied law at the University of Newcastle graduating in 1999 with a 2:1 degree and then passed the Legal Practice Course at Northumbria Law School graduating with a distinction.



Hamish Morrison
*Joint CEO of BHP LLP
and Translink Corporate
Finance Partner*

Hamish has over 25 years of mid-market corporate finance experience across numerous sectors including TMT, Logistics, Manufacturing and Business Services.

He advises owner-managers, corporate and private equity clients, with a particular focus on M&A strategy and execution.

Hamish has significant domestic and cross-border sell side experience and with over 27 years' of corporate finance experience, he has a reputation for delivering results for this clients whilst providing them with great strategic insight and innovative solutions to problems.

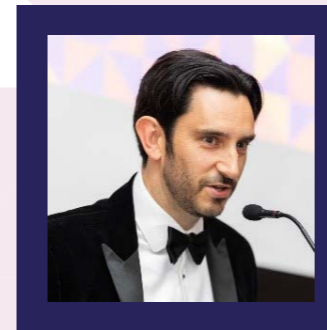
Meet Our Judging Panel



John Laud
*Head of West & North
Yorkshire Barclays
Corporate Banking*

John is head of Barclays West & North Yorkshire Corporate Banking team and is based out of our Leeds office. The team has relationship directors and associate bankers that focus on SME businesses in a specific industry such as manufacturing, transport and logistics; consumer; professional services; and not-for-profit.

John has spent over 30 years in corporate banking and was previously our national head of food, drink and packaging sector, where he managed our relationships across the globe with some of the biggest and most well-known brands. His wide range of corporate banking experience is now being put to good use in supporting the growth plans of our customers in Yorkshire.



John Halton
*Partner
Michael Page*

John Halton is a partner within the Page Executive CFO practice and over his 15 years with the group, he has successfully supported a broad range of companies, across all industries, Michael Page in their search for senior finance professionals.

Originally planning to pursue a career in academia, gaining his Master's Degree from Leeds University, John changed direction and after a successful career in sales and account management with an owner managed business, started his career with Page in the Sheffield office in 2008, successfully leading that business through the economic downturn.

Since then, he has managed Page Group operations across the North West and Midlands with his remit for the past seven years being entirely dedicated to executive finance recruitment in the North of England – specifically leading hires in to PE/VC-backed companies.

John is a keen football fan, watching and still trying to play, and has also been an enthusiastic amateur stand-up comedian.



Martin Athey
*Translink Transaction
Services Partner*

Martin leads BHP's Transaction Services team, specialising in financial due diligence. He is a qualified Chartered Accountant with over 25 years' experience working in accountancy practices and has specialised in the transactional field since 2006 working on over 150 deals to date.

Prior to joining BHP/Translink, he spent 13 years at a "Top 10" accountancy firm, leading its Yorkshire and North East due diligence team.

Martin has wide ranging transactional experience on UK and cross-border acquisitions, fund raisings, disposals and public flotations for clients such as owner managed businesses, large corporates, PLCs and financial institutions.

Meet Our Judging Panel



Oliver Laird
*Highly experienced
Board level CFO and
NED*

A highly experienced Board level CFO and NED with extensive experience in the retail, financial services and manufacturing sectors. Oliver is a commercially focused executive with a proven track record of building businesses, delivering strategic change and operational improvements that drive uplifts in profits, increase shareholder value and improve the control environment.

He has held CFO positions with First Direct Bank, and listed businesses CPP plc and Lookers. He has also held NED positions for The British Council, Leeds University Union, St Anne's Community Services, Beverley Building Society and Vanquis Bank.



Rachel Smith
*Experienced Finance
Director*

Rachel is an experienced finance director, having worked across a range of industries, from retail to financial services to tech consultancy.

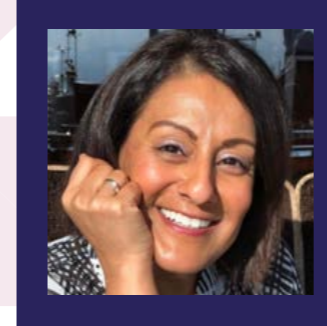
Qualifying as a chartered accountant with PwC, Rachel spent 15 years in finance roles in large complex organisations and for the past seven years has worked as a fractional Finance Director, providing strategic financial support and advice to Leeds SMEs across a range of industries.



Ross Faith
*Highly experienced
CFO/NED and Investor*

Ross is a highly experienced CFO/NED and Investor who has held board positions in a number of successful PE backed companies as well more recently helping the well known Booths Supermarkets grow and thrive through a successfully executed long term change programme.

Meet Our Judging Panel



Saeeda Amin
*Chartered Accountant
Former Chief Financial
Officer, Fox's Biscuits*

Saeeda Amin has over 20 years' experience holding senior executive roles, supporting both entrepreneurial owner-managed and listed businesses, primarily across the branded food sector. She is a Chartered Accountant with a background as a chief financial officer (CFO), corporate finance lead and transformation leader. Her skills have been gained through delivering turnarounds, business integrations, mergers and acquisitions, supporting manufacturing-footprint rationalisation, and building empowered and engaged teams. Saeeda has a strong strategy and change-management focus, ensuring delivery of results for all stakeholders. She recently led the sale of Fox's Biscuits to the Ferrero Group during the COVID-19 lockdown, successfully delivering the target transaction price.

She is a passionate advocate for diversity, equity and inclusion (DEI) inside and outside of the company's walls, and is committed to building inclusive environments. Saeeda is also a trustee of Penny Appeal, a charity whose aim is to relieve hunger poverty and water poverty, and provide access to education for orphaned children worldwide. In her spare time, Saeeda is often seen at Anfield; a lifelong follower of Liverpool football club, she has been fortunate enough to have been at the Champions League final three times, and was overjoyed to witness Liverpool lifting the trophy in 2019.



Sandip Khroud
*Partner
Hill Dickinson*

Sandip is a partner and heads the Corporate team. He has expertise in private transactional work including venture capital, private equity, disposals, mergers and acquisitions.

Sandip advises on all aspects of corporate finance work. He acts for financial institutions, private equity houses, private companies, owner managed businesses and management teams in the acquisition and disposal of private companies, many of which are cross-border.

He regularly leads large legal teams on complex multifaceted deals for clients across a range of sectors including food, healthcare, engineering, business services and IT/Tech.

Comprehensive Shortlist

Name	Job Title	Organisation	Categories
Adam Sumnall	Finance Director	Southerns Broadstock	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch
Adam Wiszniewski	Finance Director	TekGroup	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 - Turnaround
Alan Metcalfe	Finance Director	Fairburn Eggs	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company Over £100 Million Best Northern Finance Director of a Family-Owned Company
Alex Birkett	Chief Financial Officer	Latus Health	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company up to £25 Million
Amy Grey	Chief Finance Officer	Sheffield Forgemasters	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company £25 Million - £100 Million
Andrew Darbyshire	Chief Financial Officer	Getech Plc	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company up to £25m
Andrew Rapson	Chief Financial Officer	Aptamer	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company up to £25 Million
Andy Mill	Group Finance Director	Winder Power	<ul style="list-style-type: none"> Best Northern Finance Director of a Private Equity-backed Company Northern Finance Director of the Year 2024 – Deal of the Year

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Chris Platts	Finance Director	UniHomes	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 – Deal of the Year
Chris Williams	Finance Director	Libra Speciality Chemicals	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company £25 Million - £100 Million
Christina Geary	Chief Financial Officer	BJSS	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company Over £100 Million Northern Finance Director the Year 2024 - Leadership
Claire Brodley	Group Finance Director	Audience Collective	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch
Claire Elcock	Chief Financial Officer	Smartsearch	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 – Deal of the Year
Craig Stephenson	Finance Director	Kolorcraft	<ul style="list-style-type: none"> ESG Champion 2024
Darren Woods	Chief Financial Officer	Freedom Fibre	<ul style="list-style-type: none"> Best Northern Finance Director of a Private Equity-backed Company Northern Finance Team of the Year 2024
David Brind	Group Chief Financial Officer	Kitwave	<ul style="list-style-type: none"> Northern Finance Team of the Year 2024
David Harrop	Group Finance Director	Reward Finance	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company £25 Million - £100 Million Northern Finance Team of the Year 2024

Name	Job Title	Organisation	Categories
Emily Vernon	Chief Financial Officer	Commhoist	<ul style="list-style-type: none"> Best Northern Finance Director of a Private Equity-backed Company Northern Finance Director the Year 2024 - Leadership
Eoghan Johnston	Chief Financial Officer	iamproperty	<ul style="list-style-type: none"> Best Northern Finance Director of a Private Equity-backed Company Northern Finance Director of the Year 2024 – Deal of the Year
Gareth Rossington	Finance Director	Symatrix	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company up to £25 Million Northern Finance Director of the Year 2024 – Growth/ Scale Up
Gary Joyce	Financial Director	Encore Group	<ul style="list-style-type: none"> Northern Finance Team of the Year 2024 ESG Champion 2024
Gwen Jones	Chief Finance Officer	Bradbury Group	<ul style="list-style-type: none"> Best Northern Finance Director of a Family-Owned Company Northern Finance Director of the Year 2024 – Growth/ Scale Up Northern Finance Director the Year 2024 - Leadership
James Cleave	Chief Financial Officer	Everflow	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company Over £100 Million

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James Foster	Finance and Operations Partner	Eddisons	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 – Growth/Scale Up
Jim Jackson	Finance Director	Fourth	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch
Jocelyn Morgan	Finance Director	Argyle Construction	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 - Leadership
Jon Davies	Chief Financial Officer	fulfilmentcrowd	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch
Kayleigh Wright	Group Chief Financial Officer	Tes Global	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch
Kevin Jones	Finance Director	Underwood Meat	<ul style="list-style-type: none"> Best Northern Finance Director of a Family-Owned Company
Laura Newton	Finance Director	High Speed Training	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company up to £25 Million Northern Finance Director the Year 2024 – Leadership Northern Finance Director the Year 2024 – One to Watch
Majid Khan	Chief Financial Officer	Regatta	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company Over £100 Million

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Mark Whittaker	Chief Financial Officer	Findel	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 – Turnaround Northern Finance Director of the Year 2024 – Deal of the Year ESG Champion 2024
Martin Robinson	Chief Financial Officer	Gravity	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 – Growth/Scale Up Northern Finance Director the Year 2024 – One to Watch
Michelle Reynolds	Finance Director	Cromwell Polythene	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company £25 Million - £100 Million Northern Finance Director the Year 2024 - Leadership
Neil Ashton	Group Finance	Wilson Power Solutions	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company £25 Million - £100 Million Best Northern Finance Director of a Family-Owned Company Northern Finance Director of the Year 2024 – Growth/Scale Up ESG Champion 2024
Neil Guilder	Consulting Chief Financial Officer	Next Energy Solutions	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 – Deal of the Year

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Nicola Hunter	Group Finance Director	APEM Group	<ul style="list-style-type: none"> Best Northern Finance Director of a Private Equity-backed Company Northern Finance Director of the Year 2024 – Growth/Scale Up
Olivia Dyer	Finance Director	Built for Athletes	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company up to £25 Million
Paul Ross	Finance Director	SES Engineering Services	<ul style="list-style-type: none"> Best Northern Finance Director of a Family-Owned Company
Paul Rosthorn	Chief Financial Officer	Weston's	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 - Turnaround
Peter McCulloch	Group Finance Director	NQ64	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company up to £25 Million
Rebecca Shepherd	Chief Financial Officer	Atlanta Group	<ul style="list-style-type: none"> Northern Finance Team of the Year 2024
Richard McGinn	Senior Finance Director – Corporate	Asda	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch Northern Finance Team of the Year 2024
Robert Pettican	Chief Financial Officer	HW Group	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company £25 Million - £100 Million

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Sarah Ashby	Chief Financial Officer	Mamas & Papas	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company Over £100 Million Best Northern Finance Director of a Private Equity-backed Company
Sophie Earnshaw	Chief Financial Officer	Checkmate Fire	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch
Steve Wilcockson	Finance Director	Manprize Offshore	<ul style="list-style-type: none"> Northern Finance Director of the Year 2024 – Deal of the Year
Sven Massey	Finance Director	Distinction Doors	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 – One to Watch
Tom Mather	Group Finance Director	LNT Group	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company Over £100 Million Best Northern Finance Director of a Family-Owned Company Best Northern Finance Director of the Year 2024 – Growth/Scale Up
Tom Wood	Finance Director	Burton Roofing	<ul style="list-style-type: none"> Best Northern Finance Director of a Limited Company Over £100 Million

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Trine Thomsen	Finance Director	Centrica Storage	<ul style="list-style-type: none"> Northern Finance Director the Year 2024 - Leadership
Victoria Clarke Brown	Chief Financial Officer	Special Melted Products	<ul style="list-style-type: none"> Best Northern Finance Director of a Private Equity-backed Company Northern Finance Director of the Year 2024 - Turnaround Northern Finance Director of the Year 2024 - Deal of the Year



Further Information

For more information on the Northern Finance Director Awards, please visit our website:

www.northernfdawards.co.uk.

Get in touch with our sponsorship team:



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